Superintendent Flanagan created an organization called RCPO (Radnor Citizens Police Organization) that builds a bridge between the citizens in his community and the police. RCPO includes a Town Watch, an Emergency Response Team, a Citizens’ Police Academy, an Elderly Assistance Program, a School Safety Program and more.

He worked for three years to launch the organization, including creating the different programs, establishing budgets, working through time constraints, and allocating police resources for training and implementation.

The organization is now in its fifth year of operation, with 84 current members.